



International Catholic Movement for Intellectual and Cultural Affairs
Mouvement International des Intellectuels Catholiques
Movimiento Internacional de Intelectuales Católicos
ICMICA – MIIC Pax Romana

“Journeying Together”

December 11 and 12, 2021

37th Plenary Assembly Report

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Introduction to the 37th Assembly

The 37th Plenary Assembly of Pax Romana MIIC met online on December 11 and 12, 2021 with the objective of:

- Reviewing the state of the movement and its finances;
- Improving members' understanding of the "raison d'être" and mission of the movement;
- Making decisions to support its mission, and
- Electing new leaders for the next four (04) years.

The 37th Assembly of ICMICA was special since it took place in the year when Pax Romana celebrated its centennial year. Many related events, interviews, and celebrations were organized in the same year. Pax Romana opened the Centennial Year with a celebration in July 2021 with a plan to close it with some hybrid online/in-person events in July 2022.

In preparation for this online Assembly, the previous council launched ICMICA's "Synodal process" to listen to the experiences of the members on the ground and develop a State of the Movement Report. At the heart of this process has been a series of virtual visits with the member associations and secretariats of ICMICA. That process formed the basis of the discussions during the Plenary Assembly.

With Deep Gratitude

We are most grateful to the work of Kevin Ahern the ICMICA Outgoing President, Philippe Ledouble the Outgoing Secretary General, and the International Council, Nuria Sastre Domenech and Elisabeth Muller who prepared the Assembly.

We are most grateful to all national movements, delegates, experts, and friends who participated in the Assembly and its preparation. We look forward to continuing the conversation over the next four years. On behalf of the International Council and the Plenary Assembly, we hope that this report is helpful for you as we look ahead to the future of our movement.

Sincerely,

Stafeno Ceccanti and Afou Chantal Bengaly

ICMICA 37th Plenary Assembly Presidium

Opening session

1. Opening Session

The Assembly started with a word of prayer by Fr. Luis Maria Goicoechea, the International Chaplain of ICMICA. Participants were guided to remember the members of Pax Romana who died in the past four years, particularly Father Antoine Sondag and Father Pablo Dabezies.

2. Reflection on Raison d’Etre of ICMICA

Philippe Ledouble, the Secretary General of ICMICA, explained the mission and “raison d’être” of Pax Romana in a challenging world. Recalling the “raison d’être” at the beginning of an assembly helps members to remain focused on the essential. Participants were invited to look at two situations: that of the Good Samaritan and our situation!

The parable of the Good Samaritan describes the encounter between a wounded person and the passers-by. Unlike the others, the Samaritan responds with an action, a commitment in both time and money. This situation reveals to the Samaritan his “raison d’être” as a human being, which is the service to the wounded. Thousands of Catholic Intellectuals and Professionals live in a wounded society. Faced with challenges, such as climate threats; they should be able to make good collective decisions and implementation. This requires a personal and structural conversion.

This is the mission of Pax Romana: an association of intellectuals and lay professionals who live and call for personal and structural transformation in the spirit of the Gospel. According to Joseph Moingt, a French theologian, only the lay apostolate remains to take charge of this mission. This “raison d’être” is little recognized from the outside (younger generations), and from the inside. It is exercised in life, with a spirituality of action, and worldwide support. In recognizing this, Pax Romana has to face 04 existential challenges: extension, welcoming young people, international commitment, and self-financing. The awareness of our raison d'etre can give us the energy to face these challenges.

3. A word from IMCS- MIEC Pax Romana

Ravi Tissera, IMCS International President, expressed his happiness to participate in the Plenary Assembly of ICMICA. He affirmed that the Assembly was a special occasion to come together as a Pax Romana. On behalf of the students, he presented his good wishes and pronounced God’s blessings to the Plenary Assembly.

Right to vote, Election of the Presidium, and Reports

4. Review of Delegates with the Right to Vote

The credential Committee formed by Elisabeth Muller and Eneko Caballero presented the list of delegates with the right to vote.

The following movements had the right to vote during the Assembly:

- Bask country: Barandiaran Kristau Alkartea (JMBKA)
- Catalunya: Roda Ventura
- Catalunya: Fundació Joan Maragall (Joan Maragall)
- Catalunya : Moviment de Professionals Catòlics de Barcelona (MPCB)
- Chile: Chile Movimiento de Profesionales Católicos (MPC)
- Colombia: Colombia Equipos Profesionales de Colombia (EPC)
- France: Mouvement Chrétien des Cadres et Dirigeants (MCC)
- Italia: Movimento Ecclesiale di Impegno Culturale (MEIC)
- Navarra : Solasbide
- Peru Movimiento de Profesionales Católicos (MPC)
- Poland: Klub Inteligencji Katolickiej (KIK Warsaw)
- Portugal: Metanoia Metanoia
- DR Congo: Mouvement des Intellectuels Catholiques (MIIC DR Congo)
- Uruguay: Movimiento de Profesionales Católicos (MPC Uruguay)
- Paraguay: Movimiento de Profesionales Católicos (MPC Paraguay)
- Dominican Republic: Movimiento de Profesionales Católicos (MPC Dominican Republic)

5. Election of the Presidium

- Candidate for Chairperson of the Assembly: Stefano Ceccanti
- Candidate for Vice Chairperson: Afou Chantal Bengaly

The members of the Assembly unanimously voted for the candidates.

Stefano Ceccanti took the presidency of the Assembly and thanked the outgoing Council and International Team.

6. Presentation of the State of the Movement

A team formed by Elisabeth Muller, Marina D'Costa, Rosa Ramirez, and Joseph Rahasa who has been with the International Team in the virtual visits to national movements presented the following recommendations to the Plenary Assembly.

The 03 crosscutting issues that were identified at the end of the visits are the following:

1. The importance of the relationship with IMCS and the need to recruit young professionals

2. The task of building connections across borders,
3. The need to more clearly identify our spirituality and what it means to be a Catholic Professional in tune with the world today,

Some of the key questions to be reflected upon are:

- What does it mean to be a Catholic Professional or Intellectual today?
- Who are the existing groups who might fit but have not yet joined? How do we expand to the areas or countries where ICMICA does not exist yet? What model do we propose?
- What are the other trends in the Church and society, where do we see ICMICA in the near future?
- What are the benefits of being affiliating to ICMICA? How can we clearly explain this?
- What are the thematic areas that groups within ICMICA wish to engage in?

The team member recommended that in the future, it would be good to invite other countries to join the virtual visits to facilitate exchange. Such kinds of visits take time but it is worth it.

The members of the Assembly were asked to validate by responding to the following questions:

- Do you agree that these are the main challenges that our movement is facing today?
- Are there additional issues that are not mentioned?

The Assembly validated the challenges presented.

7. The Work and Challenges faced by our Movement Today at the International Level (Reports from the regions and the international office)

ICMICA President and Vice Presidents presented their reports based on their experiences over the past five years, the main challenges that they foresee in the future, and the activities or programs they hope to continue.

- International Team Report: Mr. Kevin Ahern and Mr. Philippe Ledouble
- Europe: Ms. Nuria Sastre presented the regional report for Europe.
- Latin America: Ms. Elisabeth Muller presented the regional report for Latin America
- Africa: Dr. Jules Zannou presented the regional report for Africa.
- Asia Pacific: Mr. Ledouble informed the Assembly of the inability of the Vice President to attend

the Assembly by clarifying the situation in the Asia Pacific region. Three participants from Asia shared with the Assembly the state of the movement in the region and shared updates on their activities.

- The Assembly requested that the next international council improve the communication with the national movements and develop a common strategy for the region.

Summary of the report of the international team

Kevin Ahern started his presentation by inviting the Assembly to thank the witnesses and memories of the two chaplains who lost their lives, Father Antoine Sondag and Father Pablo Dabezies.

Here are the key points of the report:

Paradigm Shifts: from Barcelona 2016 to 2021:

1. Deepening our mission and shared spirituality of action;
2. Renewing our identity as a Global Catholic Community;
3. Deepening our partnership with IMCS; and
4. Increasing our self-financing.

He mentioned “Three deep sources of energy” that pushed the team forward were:

- The Virtual Visits to the national movements (half of the affiliated movements visited) and Synodal Path: to look at the real experience on the ground.
- The Cooperation with IMCS: several projects together (a publication of a book, Pax Romana Journal, a joint celebration of the centenary).
- The rediscovery of our common spirituality of action: joint webinar with IMCS, joint training program, development of a new booklet, La Roche Center Project with a plan of joint secretariat).

Key challenges were:

- Expansion and movement building
- Welcoming young professionals (and IMCS relations) to ICMICA
- Commitment to the global community (and international awareness)
- Self-financing

The detailed reports for the International Team and the regions are available on ICMICA international’s website.

The Assembly voted to accept the regional and international reports by acclamation.

8. Financial Report

- Mr. Eneko Caballero, the ICMICA treasurer, presented the financial report for 2017 to 2020 (cf. appendix 1).
- The treasurer and General Secretary, Philippe Ledouble clarified the question raised.
- The Assembly requested that more effort be made to clarify the financial reports in the future and recommended that national movements pay their membership dues for each year on time.

The Assembly voted and anonymously approved the financial report.

Plan of Action

9. Thematic Working Groups: Identifying the Key Challenges Facing the Movement

Based on the mission and raison d'être of ICMICA-Pax Romana, the working groups were tasked to consider and offer concrete proposals on how to address the 06 challenges listed below:

Group 1 (English): *Life of the Movement in Society*

Group 2 (English): *Financial Sustainability and Membership Fees*

Groups 3 (Spanish) and Group 4 (French): *Challenge of mobilizing and recruiting members /Mentorship and Young Professionals.*

Group 5 (Spanish) and Group 6 (English): *Movement networking challenge*

Group 8 (Spanish) Group 9 (English): *Challenge of synodality*

Group 10 (English): *Community and Spirituality*

Each group selected a secretary and a facilitator and presented three (03) concrete and realistic proposals for addressing the identified challenges.

The following are the key points/ challenges raised during the small working groups. They are organized into six key themes. Elisabeth Muller and Kevin Ahern compiled this text.

A. Life of the Movement in Society

- Bear witness to the way of life (Christian values) amid polarization,
- Live and witness the option for the poor,
- The importance of working on a better, more participatory, and transparent democracy,
- Globalization to achieve the vaccine for all countries, especially the neediest and unprotected,
- How can we arrive at positions on social issues, in the political field, when there are divisions between our members on the issues? One approach is to develop consultation between members, for a better mutual understanding of the opinions and arguments of others, and to identify fundamental points of agreement while respecting the diversity of political opinions.
- Striving for key positions in every academic, social, cultural, or political field.

B. Financial Sustainability and Membership Fees

Financial challenges:

- Ensuring financial viability;
- Few and insufficient contributions.
- Necessity for Income Generating Activities and external financing.
- Effective financing of the administrative costs of the movement, particularly the secretariat.

Recommendations

Increasing Our Self-Financing

- Determine a fee structure for corresponding members and local groups without a national structure.
- Determine a policy of how to balance and better integrate membership fees with regional membership fees (where they exist).
- Promote a campaign for individual membership fees.
- Prepare in advance an application for a joint project with IMCS to the Raskob Foundation.
- Continue to work with IMCS on reviving Pax Romana Foundation in the United States

C. Challenge of mobilizing and recruiting members

- Create a room for young professionals to take up leadership roles in the movement,
- Give space for younger generations (IMCS Alumni groups) to create their own dynamic groups,
- Reflect on new models of community that are more responsive to the needs of younger professionals but also reflective of our mission,
- Vital management of the transition from MIEC to MIIC at the local and national levels,
- Recruitment of new Catholic Professionals at the local level,
- New experience with the designation of Youth Ambassadors
- Recruitment is a serious challenge in some European countries; the lack of new members puts the survival of the movement at risk. The absence of a local student organization (IMCS) no longer allows for traditional renewal through the transition from the IMCS movement to the ICMICA movement.

- In other countries, the student movement (IMCS) is active. Rather, the challenge is to mobilize young members to engage in advancing the movement; indeed, many former students are joining the ICMICA movement.
- Make Pax Romana a more attractive space for new generations, taking into account the freedoms of the individual, and proposing a moment of enriching experiences and a system of accompaniment to facilitate the first contact and the first stage of the process of entering the group.
- There is a generation gap among Pax Romana members which asks for closer dialogue; there is also concern referring to the growth of membership

D. Movement networking challenge

- Intentionally use the virtual space to create new communities, and links with other countries, regions, professions, or groups of interest.
- Find ways to deepen the mutual support between people, countries, and regions
- Use the centenary to deepen our memory and understanding of the history of our community at the local, national, and global levels.
- Improve communication between associations and movements at all levels.
- Sharing experiences in different fields (humanitarian, health, food).
- Discern the needs, resources, and actions at the level of the international team or the coordination to put actors in contact with a view to greater solidarity between local, regional, national, and international.
- Create a Pax Romana team that will make the website more visible and accessible.

E. Mentorship and Young Professionals Challenges

- Many young people are looking for jobs.
- The frantic pace of a young family raising children is not conducive to involvement in an ICMICA movement with regular participation in activities, especially to establish relationships to find a job in a context of high levels of unemployment.

Solutions to the unemployment challenges.

- Develop plans for mentorship.
- Need for a strategy to support young people through mentoring, coaching, or even the provision of address books.
- Promote conversations with IMCS about the status of people who are in the post-graduation stages (masters and doctorates) and those who are in the middle identity between students and professionals.

F. Challenge of synodality

- Assume the Church we have but with a prophetic role, to push for change, being part of a movement of lay persons who believe that another Church is possible (e.g., more democratic, participatory).
- Develop a more intentional (strategic) approach to church structures in light of Synodality.
- Be more aware of how our movements engage in evangelization, how we build the church, and how we can be a way to be the church at the margins.

Challenge of Synodality

- Experience equality.
- Promotion of listening leadership and appreciation of the level of listening.
- Church experience outside the temple or the parish.
- Experience of the laity and valuing contributions of the laity.
- How can we make our voice more heard in the Church, in relation to the ecclesiastical hierarchy, and push it to actions of change?
- Synodality in the church and possible contribution of the Pax Romana Movement of professionals.
- Achieve openness and listening to young people and women in this synodal process.

G. Community and Spirituality

- More clearly articulate our mission and spirituality
- Reflect on the true reason for creating a community

- Reflect on new models of community that are more responsive to the needs of younger professionals but also reflective of our mission
- Train members on the importance of community and the traditions of the Review of Life and our shared spirituality.
- How to establish contacts (and recruit) people who, disgusted by the selfish lifestyle of the consumer society, decide to adopt a more frugal, spiritual way of life?
- Changes in communication, through social media and a lack of reflection in society, make it difficult to analyze important issues in depth. Connection mode for attracting young people: "La Roche" Project.
- In addition, the need to form a common feeling among people, in search of full happiness, without making distinctions between believers and laity today is palpable to make the church an attractive space.

Others

- Need to think about the transition from virtual to face-to-face.
- Developing training programs for new/potential chaplains on our spirituality, mission, and tradition.
- Need to orient new members to the international life of the movement.

10. Orientations for the Future

After the group reports, Elisabeth Muller and Kevin Ahern considered the recommendations made and proposed the following priority areas to be considered by the next council:

1. Organize a short online Assembly each year, with larger ones every four years.
2. Continue on the path of the La Roche Project of deepening cooperation with IMCS, including reunifying the IMCS and ICMICA Secretariats and creating a center for spiritual formation.
3. Continue to deepen the reflection on the shared identity and spirituality of action, translate the booklet, and develop training programs.
4. Finalize the virtual visits with those members who could not participate and consider a regular practice of such visits.

5. Develop a team to share our experience of Synodality (including insights from the virtual visits) and vision of the Church with the Vatican Synodal process.
6. Continue to organize online webinars and yearly liturgies (e.g., Pentecost) for members.
7. Develop a strategy for extension of the movement, especially in North America and Asia
8. Develop a strategic approach to using social media platforms and identify a team of people to work on this.
9. Determine a policy of how to balance and better integrate membership fees with regional membership fees (where they exist).
10. Create a team to plan the end of the centennial year celebration with IMCS.

Election of the New International Council

11. Presentation of Candidates and Election of the Next International Council Members

Stefano Ceccanti presented the candidates for the next International Council.

The Assembly voted for each of the following candidates:

- President: Dr. Ana Maria Bidegain (Uruguay)
 - **Elected unanimously**
- Secretary General: Philippe Ledouble (France)
 - **Elected unanimously**
- Vice President for Africa: Jules Zannou (Benin)
 - **Elected unanimously**
- Candidate for Vice President (Europe): António José Boita Paulino (Portugal)
 - **Elected unanimously**
- Vice President for Latin America: Sylvia Caceres (Peru)
 - **Elected unanimously**
- Vice President for Asia: Nurhardjanto Prasetyo Paulinus (Indonesia).
 - **Elected unanimously**

Admission of New Members

12. New Candidates for Constituent Members

The Council, having reviewed the documents received from the national movements, proposed the following candidates for admission as constituent members in accordance with the ICMICA-MIIC Statutes. Stefano Ceccanti presented the three candidates for constituent members.

The movements were:

- Sri Lanka: Movements of Graduates and Catholic Professionals
- Madagascar: Mouvement Chrétien de Cadres et de Professionnels
- Panama: Movimiento de Profesionales Católicos.

Representatives of each movement presented themselves.

The Assembly approved the three movements as Constituent Members.

Closing

13. Closing

Stefano Ceccanti, on behalf of the movement, thanked Kevin Ahern and his team for their service to the movement and formally closed the Assembly.

Validation

14. Presidium's validation

We, the undersigned, hereby declare that the information contained in this **Assembly Report** accurately reflects the discussions, resolutions, and actions agreed upon during the assembly held on the date specified above.

Date: 12th December 2021

Stefano Ceccanti
President

Afou Chantal Bengaly
Vice President

Appendix 1: Financial Report

FIGURES IN CHF:

	2017	2018	2019	2020	TOTAL
GENEVA'S OFFICE LOCATION	(17.040)	(17.040)	(17.040)	(17.040)	(68.160)
OFFICE SUBRENT	8.400	8.400	8.350	11.400	36.550
NATIONAL MOUVEMENTS MEMBERSHIP FEES	3.666	11.251	9.751	9.994	34.662
INDIVIDUAL MEMBERSHIP FEES	386	3.209	1.291	2.823	7.708
DONATIONS	2.685	0	0	763	3.448
VOLUNTARY CONTRIBUTIONS FROM MEMBERS	0	105.000	104.471	100.300	309.771
INTERNATIONAL SECRETARIAT & INTERNATIONAL TEAMS MEETNG EXPENSES	(2.623)	(2.581)	(1.144)	0	(6.349)
WEB PAGE UPDATE AND MAINTENANCE EXPENSES	(2.160)	(951)	(5.027)	(6.319)	(14.456)
BALANCE BETWEEN INCOMES AND EXPENSES. PROFIT (LOSS)	(9.101)	14.591	(11.673)	(3.914)	(10.097)

Note: 3.533,58 CHF was paid in 2021 for the expenses of the PA preparation.

FIGURE IN EUROS

	2017	2018	2019	2020	TOTAL
GENEVA'S OFFICE LOCATION	(19.932)	(15.144)	(19.930)	(15.715)	(70.721)
OFFICE SUBRENT	9.826	7.465	9.766	10.514	37.571
NATIONAL MOUVEMENTS MEMBERSHIP FEES	4.288	9.999	11.404	9.217	34.909
INDIVIDUAL MEMBERSHIP FEES	452	2.852	1.510	2.603	7.416
DONATIONS	3.141	0	0	704	3.844
VOLUNTARY CONTRIBUTIONS FROM MEMBERS	0	93.317	122.189	92.502	308.008
INTERNATIONAL SECRETARIAT & INTERNATIONAL TEAMS MEETNG EXPENSES	(3.069)	(2.294)	(1.338)	0	(6.701)
WEB PAGE UPDATE AND MAINTENANCE EXPENSES	(2.527)	(845)	(5.879)	(5.828)	(15.078)
BALANCE BETWEEN INCOMES AND EXPENSES. PROFIT (LOSS)	(10.646)	12.968	(13.653)	(3.610)	(14.941)

Note: 3.411,44 EUR was paid in 2021 for the expenses of the PA preparation

FIGURE IN USD:

	2017	2018	2019	2020	TOTAL
GENEVA'S OFFICE LOCATION	(23.923)	(17.325)	(22.389)	(12.776)	(76.413)
OFFICE SUBRENT	11.793	8.540	10.971	8.548	39.852
NATIONAL MOUVEMENTS MEMBERSHIP FEES	5.147	11.439	12.812	7.493	36.891
INDIVIDUAL MEMBERSHIP FEES	542	3.262	1.696	2.116	7.617
DONATIONS	3.769	0	0	572	4.342
VOLUNTARY CONTRIBUTIONS FROM MEMBERS	0	106.754	137.267	75.204	319.225
INTERNATIONAL SECRETARIAT & INTERNATIONAL TEAMS MEETNG EXPENSES	(3.683)	(2.624)	(1.503)	0	(7.811)
WEB PAGE UPDATE AND MAINTENANCE EXPENSES	(3.032)	(967)	(6.604)	(4.738)	(15.341)
BALANCE BETWEEN INCOMES AND EXPENSES. PROFIT (LOSS)	(12.777)	14.835	(15.338)	(2.935)	(16.215)

Note: 3.876,63 USD was paid in 2021 for the expenses of the PA preparation

Comparison fees collected and fees due:

	NUMBER OF	FEDERATIONS	Paid	Paid	Paid	Paid	COLLECTED FEES	OVERALL FEES	CURRENCY
	FEDERATIONS	HAVING PAID	2017	2018	2019	2020	2017/2020	2017/2020	
AFRICA	13	2	0	600	400	0	1.000	11.200	USD
ASIA/PACIFIC	6	0	0	0	0	0	0	6.400	USD
EUROPE	22	14	7.765	8.500	7.050	6.850	30.165	44.800	EUR
LATIN AMERICA	7	4	400	2.200	1.400	1.200	5.200	7.200	USD
NORTH AMERICA	1	1	0	0	600	0	600	2.400	USD
TOTAL	49	21	8.165	11.300	9.450	8.050	36.965	72.000	

Appendix 2: Plenary Assembly Programme

Saturday, December 11: Session 1

13:00 - 13:10	Opening Prayer (Fr. Luis Maria Goikoetxea)
13:10 - 13:20	Welcome and presentation: The Mission and Raison d'être of Pax Romana in the Context of this Assembly: ((Kevin Ahern and Philippe Ledouble)
13:20 - 13:30	Messages from IMCS and others
13:30 - 13:35	Review of delegates with the right to vote (Elisabeth Muller and Eneko Caballero, credential committee).
13:35 - 13:45	Election of chair and vice-chair (Stefano Ceccanti and Afou Chantal Bengaly)
13:45 - 14:25	Presentation of the State of the Movement Report and the main challenges based on the virtual visits. (Elisabeth Muller, Marina D'Costa, Rosa Ramirez and Joseph Rahasa) General discussion: (longer comments can also be shared to the chat) <ul style="list-style-type: none"> • Do you agree that these are the main challenges facing our movement today? • Are there additional issues which are not mentioned in the text?
14:25	Conclusion of Session 1 (Chair)

Saturday, December 11: Session 2

14:45 - 15:15	The Work and Challenges facing our Movement Today at the International Level Based on your experiences over the past five years, what do you see as the main challenges facing the movement in the future? What activities or programs do you hope can continue in the future? <ul style="list-style-type: none"> • International Team Report: (Kevin Ahern and Philippe Ledouble) • Europe: Nuria Sastre (5 min) • Latin America: Elisabeth Muller (5 min) • Africa: Jules Zannou (5 min)
15:15	Presentation of Small Group Discussions (Chair)
15:20 - 16:15	Questions for Groups: <ul style="list-style-type: none"> • In light of the mission and raison d'être of ICMICA-Pax Romana, identify the 3-5 main challenges facing our movement today? • Why are these challenges important for us to address?

	Each group needs to select a secretary and facilitator to make comments and send them to the chair after the group. The comments will be synthesized after session 2 by a team and presented in session 3.
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Sunday, December 12: Session 3

13:00	Opening Prayer
13:05	<p>Introduction to Session 3 (chair and E. Muller): <i>Presentation of synthesis text developed following Session 2.</i> Break into small thematic working groups. Please select groups with fewer people. Each group should have maximum of 06 participants.</p>
13:15	<p>Thematic Working Groups (related to the orientations) Based on the mission and raison d'être of ICMICA-Pax Romana, working groups will consider and offer concrete proposals for how to address the challenges identified. (Some proposals will be provided).</p> <ul style="list-style-type: none"> • <i>What proposal(s) can address each challenge?</i> • <i>Who should be tasked for this work?</i> • <i>By when?</i> <p>Group 1 (English): <i>Life of the Movement in Society</i></p> <p>Group 2 (English): <i>Financial Sustainability and Membership Fees</i></p> <p>Groups 3 (Spanish) and Group 4 (English). <i>Challenge of mobilizing and recruiting members /Mentorship and Young Professionals /</i></p> <p>Group 5 (Spanish) and Group 6 (English) <i>Movement networking challenge</i></p> <p>Group 7 (French): <i>Mentorship and Young Professionals / Challenge of mobilizing and recruiting members</i></p> <p>Group 8 (Spanish) Group 9 (English): <i>Challenge of synodality.</i></p> <p>Group 10 (English):</p>

	<p><i>Community and Spirituality</i></p> <p>Each group needs to select a secretary and facilitator. Groups will share at the end of the session with Secgeneral@icmica-miic.org up to 3 concrete and realistic proposals for how to address the challenges identified and ideas for who could work on the issues.</p>
14:00	Return to the big group: Brief presentations of working groups (2-3 min response):
14:25	Conclusion of Session 3 (Chair)

Sunday, December 12: Session 4

14:45 15:10	- Plan of mobilization
15:10 15:50	<p>Voting Session</p> <ul style="list-style-type: none"> • Brief Presentation of the report of Barcelona Assembly (2 min) • Financial report (Eneko Caballero, Treasurer) (10 min) <p>Presentation of candidates</p> <ul style="list-style-type: none"> • Candidate for President: Dr. Ana María Bidegain • Candidate for Vice President (Europe): António José Boita Paulino • Candidate for Vice President (Latin America): Sylvia Caceres • Candidate for Vice President (Africa): Jules Zannou • Candidate for Asia Pacific Coordinator: Nurhardjanto Prasetyo <p><i>The Council, having reviewed the documents received from the national movements, propose the following candidates for admission as constituent members in accordance with the Statutes:</i></p> <p>New Candidates for Constituent Members</p> <ul style="list-style-type: none"> • Madagascar: Mouvement Chrétien de Cadres et de Professionnels • Sri Lanka: Movements of Graduates and Catholic Professionals • Panama: Movimiento de Profesionales Católicos
15:50	Closing the assembly and next steps (Chair)
16:00 16:15	- Closing prayer